

Appointments and Disciplinary Committee

Meeting held on Wednesday, 31 August 2022 at 6.30pm in the Council Chamber, Town Hall, Katherine Street, Croydon, CRO 1NX.

PART A MINUTES

Present: Councillor Lynne Hale (Vice-Chair)
Councillors Jason Cummings, Stuart King, Enid Mollyneaux, Andy Stranack and Callton Young

Also Present: Gillian Bevan, Head of HR, Resources & Assistant Chief Executives
Looqman Desai, Deputy Monitoring Officer
Adrian May, Head of Democratic Services & Scrutiny
Stephen Lawrence-Orumwense – Director of Legal Services & Monitoring Officer
Dean Shoesmith, Chief People Officer
Simon Trevaskis, Senior Democratic Services & Governance Officer

1. Apologies for Absence

An apology for absence was received from Executive Mayor Perry. Councillor Stranack was in attendance as his substitute.

2. Disclosure of Interests

Members confirmed that their entries on the Council's register of interests were up to date and that they had no further disclosures to make.

3. Urgent Business (if any)

There were no items of urgent business.

4. Exclusion of the Press and Public

The following motion was proposed by Councillor Hale, seconded by Councillor Cummings and agreed by the Committee to exclude the press and public for the remainder of the meeting.

"That, under Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that it involves the likely disclosure of exempt information falling within paragraphs 1, 2 and 5 as indicated in Part 1 of Schedule 12A of the Local Government Act 1972, as amended".

[PUBLIC VERSION OF PART B MINUTES]

5. Confidential Staffing Matter Report

Please note that a full confidential minute has also been produced that includes confidential resolutions of the Committee.

6. Review of Temporary Chief Officer Cover Arrangements

Please note that a full confidential minute has also been produced that includes confidential resolutions of the Committee.

Note: The meeting returned to public session for consideration of the next item on the agenda.

PART A

7. Appointment to the post of Director of Adult Social Care, Commissioning, Policy & Improvement

The Committee considered the report on making an appointment to the post of Director of Adult Social Care, Commissioning, Policy & Improvement, along with applications for the role.

It was highlighted that contrary to the wording set out recommendation 2 in the report, only the shortlisting would take place at the meeting, with the interviews due to be held at the Committee meeting scheduled for 15 September 2022. It was agreed that recommendation 2 would be amended to reflect that only shortlisting had taken place.

It was confirmed that the post had been evaluated with the salary band set out in the report and that progress across the increment points in the salary band was not linked to performance.

It was agreed that both the Cabinet Member and Shadow Cabinet Member for Adult Social Care would be invited to attend the interviews to inform the process.

Having considered the report and the applications submitted for the role, the Committee agreed the following.

RESOLVED: The Committee resolved to:

1. Agree the salary package for the post of Director of Adult Social Care, Director of Adults Social Care, Commissioning, Policy & Improvement at £106,476-£110,778 per annum under the Localism Act 2011.
2. Agree to shortlist two candidates for interview for the post of Director of Adults Social Care, Director of Adults Social Care, Commissioning, Policy & Improvement.
3. Agree that any appointment to be subject to the appointment notification process as set out in section 3.3 of part 4J of the Council's Constitution (Staff Employment Procedure Rules).

4. Agreed that both the Cabinet Member and Shadow Cabinet Member for Adult Social Care be invited to attend the interviews to inform the Committees deliberations.

The meeting closed at 7.42pm

